



TREASURY MANAGER

JOB SUMMARY

AgAmerica Lending is one of the largest, non-bank agricultural land lenders and loan servicers in the United States, offering a spectrum of loan programs that support long-term production and success for farmers, ranchers, and landowners. The Treasury Manager will report to the Chief Accounting Officer and will be responsible for cash management, cash reporting, and administration of bank accounts and online banking systems. Core responsibilities include oversight for all daily and monthly processes surrounding receipt and settlement of borrower payments in compliance with the Company's loan servicing agreements. AgAmerica, a high growth company with increasing daily treasury volume, is looking for a candidate to own these responsibilities and to optimize key treasury processes in a safe and sound manner.

JOB DETAILS

- Hire Date: ASAP
- Position Type: Full-time
- Compensation: Salary negotiable based on experience; competitive benefits package; bonus opportunity

JOB RESPONSIBILITIES

- Responsible for overseeing the cash flow and overall cash position of the organization
- Oversees daily outgoing wire, ACH, and check payment activities
- Reviews all proposed bank transactions and related journal entries for various cash transactions to ensure accuracy and completeness
- Reviews and approves bank reconciliations - ensuring accuracy and resolution for large or unusual items
- Interacts with external banks and internal departments around service quality and process matters
- Monitors transactions with a focus on appropriate fraud prevention
- Implement process improvement and build out the control environment surrounding cash processes
- Responsible for cash reporting and cash forecasting processes, including enhancement of our existing baseline reporting
- Develop KPIs around key treasury activities
- Analyzes and provides reporting on bank fees and credit card transactions
- Act as project manager on treasury automation projects
- Take lead on ad hoc treasury projects, such as optimizing ACH transactions (we currently cut too many checks and issue too many wires – would like to convert as many as possible to ACH)
- Seek out problems and find solutions, while generating new, creative and actionable ideas
- All other duties and responsibilities as assigned

REQUIRED QUALIFICATIONS

- Bachelor's degree in Accounting or Finance
- 5 - 7 years of Treasury experience

AgAmerica Lending LLC

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AGAMERICA[®] LENDING

- Strong understanding of treasury best practices and controls, with experience in developing, documenting, and implementing treasury processes and procedures.
- Certified Treasury Professional Designation preferred
- Financial services experience preferred
- Loan servicing experience a plus, but not required

CORE COMPETENCIES

- Excellent communication skills (written and verbal)
- Very detail oriented
- Proficient with technology; experience automating processes preferred
- Solution-oriented mindset
- Comfortable with fast-paced, entrepreneurial environment

AGAMERICA MISSION

- To know the farmer.
- To counsel the farmer.
- To provide a financial structure that allows the farmer to thrive in good times and to sleep well during tough times.
- To celebrate the critical role of the farmer in America, and to champion all that the American farmer represents in a changing world.

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